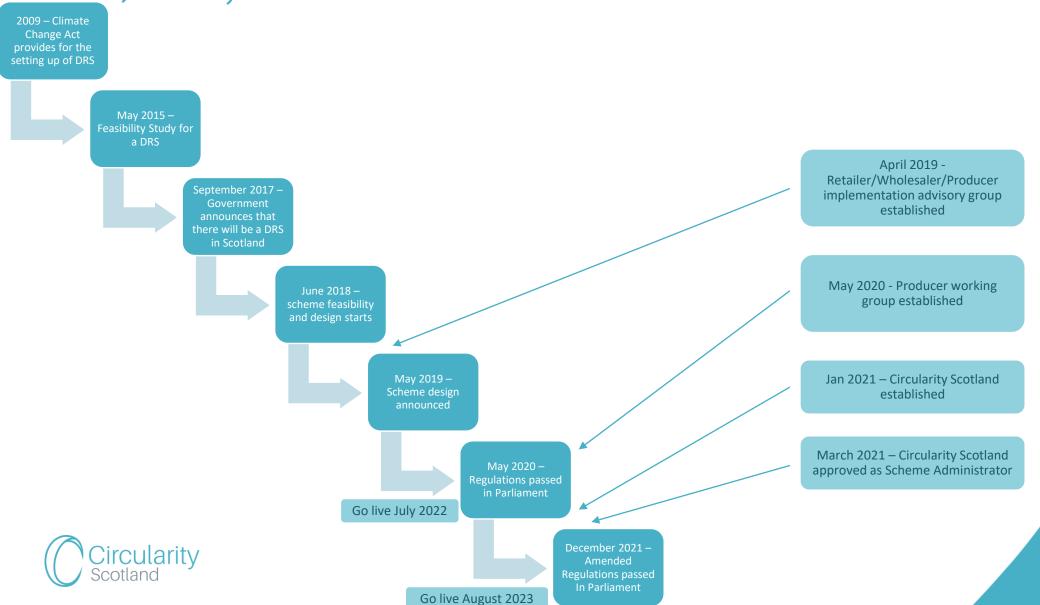




The Journey to DRS in Scotland



Circularity Scotland and the Scheme

Circularity Scotland

- Membership company with producers, retailers, wholesalers and trade associations
 - Producers >90% of products, Retailers 85-90% of products
 - Membership based on volume of products produced/sold, and number of return points operated
 - Trade Associations ensure the voice of smaller companies is heard
- Board (with experience across producers, hospitality, retail, delivery) and Executive Team
- Private commercially operated company on zero-profit basis no government involvement

The Scheme

- 2.85bn containers glass, metal, plastic 50ml to 3l
- 35k return points no automatic size exemption, but can apply for exemptions based on proximity or health/safety
- Online retailers must collect empty containers from homes estimate 10% sales are online
- Geography small shop on an island to superstores selling 100k per week
- 4,500 producers 10-15k SKUs
- Devolved government can't enforce label changes
- Scotland only introducing DRS to part of an existing product geography (UK)
- Arguably the most complex DRS in the world!



Logistics and Processing

- Daily, weekly, fortnightly and on demand collections for up to 35k locations across mainland and the islands
- 3,500-4,000 RVMs
- >10k hospitality investigating bulk glass uplift methods
- It is a broad and complex RPO network we will tune the system to balance efficiency and return point capacity/volume – hence the need for flexible data driven network planning
- 8 bulking centres and 3 counting centres
- Online takeback we need to interface with retailers, but designing the service is complex
- Material sale back into drinks circular economy, with right of first refusal for producers



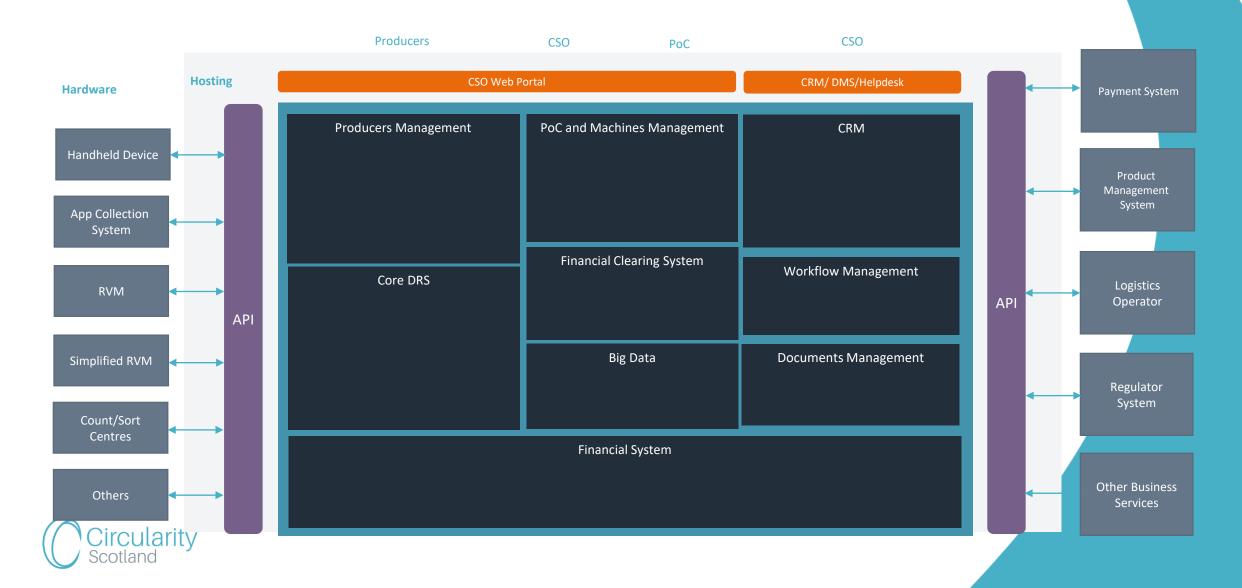


Our Approach to Systems Development and Implementation

- Procurement approach
 - Requirements
 - Wanted a one stop shop IT end to end for DRS and for CSL (including integration with ERP)
 - A partner with knowledge of DRS
 - Not starting from scratch having a platform/architecture already developed for DRS
 - Future proofing be capable of adapting to serialisation, but ensuring focus on current delivery
 - Market review
 - No productised offering on the market certainly not one to align to our requirements
 - Selection process
- Selected Reverse Logistics Group as our IT partner
 - Already had in operation a comprehensive modular system, with the ability to develop new functions and provide required performance and security
- Implementation
 - CSL user and analyst team, RLG design and build team, joint SteerCo
 - Very regular meetings, workshops shared project management platform
 - Co-location in Glasgow for some of the team once office is open



System Overview



Lessons Learned Along the Way

- Partnership not supplier when requirements are complex
- Consider a phased start. Get the basics right first big bang in a complex system is high risk
- Strike the right balance with key stakeholders can't please everyone's unique requirements, and you need a system that works for all but be aware of the intricacies and challenges of industry
- Keep the focus on consumers it's easy to get lost in the detail but the scheme needs consumer behaviour change to be successful



